

# Staff and Pensions Committee

16 December 2010

## Agenda

The Staff and Pensions Committee will meet at the **SHIRE HALL, WARWICK**, on **THURSDAY 16 December 2010 at 3.15 pm** or on the rising of the Leader Decision Making Session, if that is later.

### 1. General

(1) **Apologies for absence.**

(2) **Members Declarations of Personal and Prejudicial Interests.**

Members to declare the existence and nature of their personal interests at the commencement of the relevant item (or as soon as the interest becomes apparent). If that interest is a prejudicial interest the Member must withdraw from the room unless one of the exceptions applies.

Membership of a district or borough council is classed as a personal interest under the Code of Conduct. A Member does not need to declare an interest unless the Member chooses to speak on the matter relating to their membership. If the Member does not wish to speak on the matter, the Member may still vote on the matter without making a declaration.

(3) Minutes of the public meeting held on the 14 October 2010.

### 2. Item Containing Exempt Information

To consider passing the following resolution:

‘That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A of the Local Government Act 1972’

### 3. Exempt minutes of the public meeting held on the 14 October 2010.

## 4. Workforce Planning

Report of the Strategic Director of Customers, Workforce and Governance.  
*(This report will be sent out under separate cover as negotiations with the Trade Unions are still ongoing.)*

The report addresses various workforce planning issues to be considered in the light of the anticipated budget reductions.

**JIM GRAHAM**  
**Chief Executive**  
**December 2010**

### **Membership**

Councillors: Peter Butlin, Alan Farnell (Chair), Jim Foster, Eithne Goode, Colin Hayfield and Brian Moss.

**General Enquiries: Please contact Jean Hardwick on 01926 412476**

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Please contact the officers named in the reports.**